

What you should know if you're contacted by a

# GOVERNMENT AGENT (ICE/DOL/FBI)

FOR MORE INFORMATION,  
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1. The investigator (agent) has the right to contact you and request to speak with you.
2. If you are contacted by an agent, inform your supervisor or legal counsel immediately.
3. If you are contacted by an agent, inform the agent that you have legal counsel. Provide the agent with your legal counsel's information and ask the agent to directly contact counsel.
4. You have the right to choose whether or not to speak with any investigator. In **all** situations you have the right to consult with legal counsel before you decide whether or not to talk to the agent.
5. The government agent does **not** have the right to insist upon an interview, and it is improper for him or her to pressure you in an attempt to obtain an interview.
6. If you decide to refuse an interview, you should politely, but firmly, decline the agent's request. If you are threatened with a subpoena, ask the agent to allow you to contact legal counsel.
7. You do not have to allow the agent to have access to your or your employer's files unless a subpoena or search warrant is issued.  
If a subpoena or search warrant is issued, contact legal counsel immediately.
8. An employee has every legal right to tell an employer about a government contact by an investigator. The agent may request or suggest that you keep the contact confidential, but there is no law that would prevent you from disclosing any detail of your discussion with the agents.
9. Under all circumstances, remember that if you decide to speak, you must *tell the truth* to government agents. Failure to do so may, in and of itself, be a violation of the law.
10. Do not destroy any documents or attempt to hide evidence.

/ WHERE LAW AND BUSINESS MEET

**Fredrikson**  
& BYRON, P.A.