



Strength and insight through diversity and inclusion.

WHERE LAW AND BUSINESS MEET®

**Fredrikson**  
& BYRON, P.A.

# Today's Businesses Expect Lawyers with Diversity in Thought and Experience

## **DIVERSE EXPERTISE AND LEADERSHIP ACROSS A RANGE OF PRACTICES**

Fredrikson has diverse lawyers at all levels and in virtually every practice area. That depth and breadth of practice, along with the composition of our lawyers, is unique to a firm our size in the Midwest. Our diverse attorneys are leaders in a wide range of practices, including transactional, litigation, immigration, intellectual property, corporate governance, and also have deep expertise in legal and business issues unique to Latin America and Asia.

“Diversity of thought, experience, and background makes us more creative and innovative, which is the core strength of our client service.”

*Mary Ranum,  
Board of Directors Chair and Diversity Committee  
Member, Fredrikson & Byron, P.A.*

## **FREDRIKSON'S COMMITMENT TO DIVERSITY AND INCLUSION**

Fredrikson & Byron supports a variety of initiatives to continually ensure our commitment to a diverse work environment. These efforts include recruiting, retention, mentoring, leadership and business development programs geared toward the advancement of all lawyers. We embrace who we are and the unique potential of all of our lawyers because we care about our work, the people around us and the value we bring to our clients each day. Our commitment continues to yield positive results as Fredrikson continues to be recognized as a leader in law firm diversity and inclusion by both our clients and independent publications.



## THE SUPPORT WE PROVIDE IN OUR LEGAL COMMUNITY IS NOTEWORTHY

- Fredrikson & Byron is a founding member of Twin Cities Diversity in Practice, a collaborative consortium of local law firms and other organizations dedicated to advancing diversity in the Minneapolis-St. Paul, Minnesota legal community. The firm is also an active member of the Leadership Council on Legal Diversity (LCLD), a national organization of more than 285 corporate chief legal officers and law firm managing partners who are personally committed to creating a truly diverse legal profession.
- Fredrikson & Byron provides financial resources and employment opportunities to Cristo Rey Jesuit High School, a school that provides a college preparatory education to exceptional urban students who might otherwise not have access to a private school. As a part of the program, Fredrikson provides employment opportunities to students each school year to support the cost of their education, and more importantly, to expose them to the possibility of a career in law.

“ We and our clients are engaged in business around the world, and our continued success depends upon reflecting the diversity of our clients and the communities that we serve.”

*John M. Koneck,  
President, Fredrikson & Byron, P.A.*

- In 2005, we established the **Fredrikson & Byron Scholarship Fund** at the University of Minnesota Law School. The scholarship is designed to promote diversity at the law school consistent with the University’s diversity initiatives and to cover annual tuition for a qualified student.

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