



NO ICE ACCESS IN THIS BUSINESS

PRIVATE PROPERTY – ENTRY RESTRICTED BY LAW

NOTICE TO ALL LAW ENFORCEMENT AND IMMIGRATION AGENTS

- This is a private business. You are not permitted to enter non-public areas of this business including offices, break rooms, storage areas and staff only areas without a valid judicial warrant signed by a judge or magistrate.
- An ICE administrative warrant (Form I-200 or I-205 does not authorize entry into private areas of this business).
- You may not question employees or search the premises without proper legal authority.
- All employees and visitors have the right to remain silent and the right to an attorney.



If you attempt to enter this business without a valid judicial warrant you will be asked to leave.



If you present a judicial warrant please notify management and legal counsel immediately before proceeding.

IF YOU ENTER YOU ARE TRESPASSING AND WE WILL SEEK LEGAL RECOURSE.

Fredrikson

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This policy is in compliance with:
U.S. Constitution 4th Amendment

Where Law and Business Meet®