Top Legal Issues for Healthcare Investors and Business Development Teams

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Overview

- Introductions
- Health Care Investment Trends
 - Digital Health
 - Significant Growth in Health System "Venture" Activity
- Term Sheets
- Due Diligence



Health Care Investment Trends: Digital Health

- Digital Health
- Health System "Venture" Activity

Health Care Investment Trends: Health System "Venture" Capital

- Growing list of institutions have made investing in early stage healthcare startups part of their innovation strategy
- Many health system investors are not interested in a quick exit
- Health system and payor investment activity fueled in part by Affordable Care Act and its focus on value-based reimbursement
 - everyone needed to increase their innovation efforts
 - investment in start-ups provides opportunity to be first in line for new technologies, which can be deployed across systems



Confidentiality Agreements/NDAs

- Well-drafted NDAs protect intellectual property and confidential information.
- Companies often consider asking potential investors, venture capitalists and others to sign NDAs
- Many VCs and other investors will not sign NDAs for a variety of legal and non-legal reasons
- Companies can protect IP during pitches and initial discussions by limiting disclosure of technical, confidential information
 - companies should require signed NDAs in certain circumstances (for example, before disclosing highly confidential information)
- Always work with a lawyer to make sure the NDA is tailored to the situation.



Term Sheets

- Outlines the terms by which an investor will make a financial investment in a company.
- Generally have three key sections:
 - Funding
 - Corporate Governance
 - Liquidation

Term Sheets: Big Issues

- Valuation/Dilution
- Liquidation Preferences
- Governance/Board of Directors
- Protective Provisions
- Founder Vesting
- Antidilution Protection
- Exclusivity



Term Sheets: Valuation/Dilution

- Pre-Money vs. Post-Money
- Effect of Option Pools
- Other Considerations

Term Sheets: Liquidation Preferences

- Defines return an investor receives in sale of the company
 - can significantly impact founder's return
- Types of Preferences
 - Preferred (or straight-preferred)
 - Participating Preferred
 - Capped (or partially participating) Preferred
- Danger of "Precedent" in Future Rounds



Term Sheets: Governance and Board of Directors

- Common Representation
- Investor Representation
- Independent Directors

Term Sheets: Protective Provisions

- Veto Rights
 - Sale of company
 - Amendment to Certificate of Incorporation
 - Financings
 - Other

Term Sheets: Founder Vesting

- Founder vesting is a must
 - avoids "free riding"
- Vesting Commencement Date
- Acceleration Upon Termination of Employment
- Acceleration Upon Change of Control (and termination of employment)
 - "double trigger"



Term Sheets: Antidilution

Broad Based

 adjustment depends on the number of shares sold relative to the company's existing stock as well as the difference in the price

Full Ratchet

 in event of a "down round," adjusts number of common shares the preferred shares can be converted into based on the new share price (far less common than broad-based)

Term Sheets: Exclusivity

Length of Exclusivity Period

Term Sheets: Pros and Cons

Pros:

- usually non-binding, meaning you can demonstrate commitment without being locked into the deal
- can help identify points of dispute
- although non-binding, create moral commitment
- avoid misunderstandings

Cons:

- expense of engaging professionals to prepare and negotiate
- accidentally creating binding obligations (duty to negotiate in good faith, for example)
- getting bogged down in details



Convertible Notes

- Debt—priority over equity (stock)
- However, converts into equity upon occurrence of certain events
 - typically in connection with a "qualified financing"
- Often easier, cheaper, and faster than doing preferred stock financing

Convertible Notes: Pros and Cons

- From Company's Perspective
 - faster and cheaper, greater control, delays dilution, risks of being unable to pay, "insolvency"
- From Investor's Perspective
 - faster and cheaper, debt in insolvent entity, less control, problem of discounts vs risk

Convertible Notes

- Key Terms
 - Conversion Rate
 - Automatic Conversions
 - Optional Conversions
 - Interest
 - Maturity Date
 - Collateral
 - Amendment of Notes



Seed Preferred

- Series A "Lite"
- Equity without typical protections of a full Series A investment
- Investors usually get liquidation preference and preemptive rights

Due Diligence



Due Diligence

- Scope of Due Diligence
 - Depends on Type and Amount of Investment
 - Right Size Based Upon Risk

Due Diligence

- Standard due diligence
 - Legal/Litigation
 - Financial
 - Material Contracts
 - Employees/Operation
 - Intellectual Property

Due Diligence: Regulatory Issues

- Antikickback
- Stark
- Corporate practice
- Fee splitting
- Licensing
- HIPAA/Privacy laws



Antikickback

- It is illegal to offer, solicit, make or receive any payment intended to influence referrals under a federal health care program
- Prohibits the payment of anything of value to a referral source in return for the referral from/to a business reimbursable by a governmental program
 - The government applies the "one purpose" test. If one purpose of the payment is to influence referrals, the payment is illegal.
 - Safe harbors may offer protection, but you are not required to meet a safe harbor.
- State versions may apply more broadly



Antikickback

- Due Diligence
 - Understand payor sources and impact of state laws
 - Review agreements with referral sources
 - Internal policies

Stark

- Prohibits a physician from making a referral to a provider for "designated health services" if the physician has a financial relationship with the provider, unless an exception applies
 - Financial relationships include both compensation and ownership interests; direct and indirect
 - Failure to meet an exception = automatic violation
 - Civil, not criminal

Stark

- Due Diligence
 - Understand payor sources and impact of state laws
 - Review agreements with referral sources
 - Internal policies



Corporate Practice of Medicine ("CPM") Prohibition

- CPM doctrine prohibits corporations from employing or controlling physicians or owning physician practices
 - Seeks to prevent lay control over medical judgment
- Medical practice acts generally do not explicitly prohibit the corporate practice of medicine
 - Acts prohibit the practice of medicine by a "person" without a valid license
 - Since adoption, the corporate practice doctrine has gone largely unenforced in all but a handful of states
- "Corporate practice" restrictions may apply to other professions (e.g., dental, physical therapy)



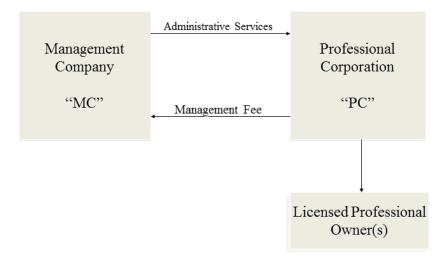
CPM Prohibition (cont.)

- Potential ramifications for violating the CPM prohibition include:
 - injunction against continued operation of practice
 - criminal prosecution for engaging in the unauthorized practice of medicine
 - entire arrangement could be declared void
 - refusal to pay claims
 - loss of "private practice", "physician office" and similar exceptions from state licensing requirements (CON, lab license, etc.)



CPM (cont.)

 If state CPM prohibition applies to structure, the management company model may be an option





Fee-Splitting

- Most states prohibit fee-splitting
 - perceived danger of allowing professionals and non-professionals to share in income from professional services
 - the temptation for the physician and nonprofessional to <u>maximize</u> profit through medically unnecessary services
 - temptation for the physician and the nonprofessional to <u>limit</u> medically necessary services in order to maximize income



Due Diligence: Privacy and Security

- HIPAA
 - Core HIPAA documentation
 - Compliance with policies
 - Incidents or risks and the nature of those incidents/risks
 - Ability to address or mitigate gaps in compliance

Privacy and Security Issues

- Assess laws and regulations governing relevant data use (it's not just HIPAA...)
 - State laws
 - Substance use disorder records
 - Behavioral health
 - GDPR or other laws



Due Diligence: Security

- Security risk assessment
- Policies and procedures
- Comprehensive system security plan
- Awareness training
- Control of third-party risk



Due Diligence: Key Employees

- Leadership, sales, development
- Employees who are critical for the success of the business
 - Review employment agreements (contract duration, noncompete, incentives, etc.)

Due Diligence: Intellectual Property

- Key Developers
 - investor and IP legal counsel should talk to key developers
 - goal: determine sources of product design
 - working with or for a competitor?
- Consultants/Independent Contractors
 - assignment of invention provisions?
- License Agreements
- Other Issues (open source software, trademarks, etc.)



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