

**Ron James**  
**President and CEO**  
**Center for Ethical Business Cultures**  
**University of St. Thomas Opus College of Business**

Ron James serves as President and CEO of the Center for Ethical Business Cultures (CEBC) at the University of St. Thomas encouraging today's and tomorrow's leaders to practice the highest standards of ethics and integrity. In addition, James teaches business ethics in the graduate programs at the University of St. Thomas' Opus College of Business, and has formerly taught in the graduate programs at the University of Minnesota's Carlson School of Management.

James has been recognized internationally by Ethisphere in its list of the World's Most Influential People in Business Ethics and by the Society for Corporate Compliance and Ethics for "pioneering in the field of ethics education." Nationally during the height of corporate scandals in the last decade, James served on an Advisory Group to the United States Sentencing Commission reviewing the Federal Sentencing Guidelines and participated in President Bush's Economic Summit focusing on Corporate Responsibility.

James had an extensive career in telecommunications and served as Minnesota's top Executive Officer for US West Communications Inc. (now CenturyLink), and Regional Vice-President for US West. James subsequently served as President and CEO of the Human Resources Group, an international division of Ceridian Corporation, providing human resources products and services to organizations in North America and Europe.

James currently serves as a board member of RBC Funds (an Investment Fund of the Royal Bank of Canada), and Bremer Financial Corporation, with past affiliations on the boards of Best Buy Corporation, Allina Hospitals and Clinics, The St. Paul Companies, Ceridian Corporation and Automotive Industries. Civically, he serves on the Travelers Foundation Board; the Committee for Quality and Population Health – a Board Committee of the Allina Health System (having formerly served on Allina's Board between 2001 and 2008); the board of the Greater Twin Cities United Way (having chaired its Minneapolis Board in 1998 and served as Campaign Chair in 1992); and formerly served on the Guthrie Theater Board which he chaired from 1992-1994.

James was recognized in October of 2011 by *Twin Cities Business* together with the Minnesota Chapter of the National Association of Corporate Directors as a *2011 Outstanding Director* and additionally for *Lifetime Achievement* in the field of corporate governance.