



## **Erin M. Edgerton Hall, AWI-CH**

ASSOCIATE

Minneapolis

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### Services

Employment, Labor &  
Benefits

### **Erin provides clients with legal guidance for navigating employment laws.**

Erin regularly advises employers on a variety of day-to-day employment and business matters. She represents clients in all manner of employment disputes in and out of the court room.

Erin also guides employers through internal and government investigations. She prepares and reviews employer policies and handbooks, required new hire notices under Minnesota and other states' laws, employment, independent contractor and separation agreements, employee leave and reinstatement, and non-competition and confidentiality agreements. Erin and her clients craft individualized pandemic responses that focus on the client's business, such as vaccine policies, federal and state exemptions, and remote work policies.

Erin acts as a neutral third-party investigator when businesses encounter situations beyond their expertise or with civil or criminal legal implications. She conducts privileged investigations and drafts thorough reports on which employers can rely using industry standard practices.

Prior to joining Fredrikson, Erin graduated from the University of Michigan Law School where she was Chair of the 94th Henry M. Campbell Moot Court Competition, President of the Michigan Health Law Organization, and an associate and senior editor on the *Michigan Law Review*. She was also an active member of the Women's Law Student Organization, First Generation Law Students Organization and Older Wiser Law Students Organization. Additionally, Erin managed in the hospitality industry for four years where she focused on swiftly fulfilling client needs while leading a team of up to 25 individuals.

## **Credentials**

### Education

- Certified in Trauma-Informed: Applying the Science in the Interview Room, Association of Workplace Investigators, 2021
- University of Michigan Law School, J.D., 2019

- Oakland University, B.F.A., 2010

### Admissions

- Minnesota, 2019

## Recognition

- North Star Lawyer, Minnesota State Bar Association, 2019-2021

## Civic & Professional

### Professional Activities

- 94th Henry M. Campbell Moot Court Competition, Chair, 2018-2019
- Michigan Health Law Organization, President
- *Michigan Law Review*, Associate and Senior Editor
- Women's Law Student Organization
- First Generation Law Students Organization
- Older Wiser Law Students Organization

## News

Firm News | 06.16.2022

Fredrikson & Byron Attorneys Recognized as North Star Lawyers

Firm News | 10.25.2019

Fredrikson & Byron Hires Seven New Associates

## Speaking Engagements

Event | October 24 & 26, 2023

Fredrikson's 39th Annual Employment & Labor Law Seminar

Event | November 2022

Employment and Labor Law Webinar Series 2022

Event | 10.18.2022

Fredrikson & Byron's 38th Annual Employment & Labor Law Seminar

## Legal Updates

Legal Update | 06.30.2023

Employer Alert: Numerous Minnesota Laws Effective Imminently

Legal Update | 06.09.2022

Applications for Minnesota's Frontline Worker Payments Are Now Open

Legal Update | 05.16.2022

Minnesota Frontline Worker Pay Program: What We Know So Far

Legal Update | 01.14.2022

The Fate of the OSHA ETS – The Vaccine or Regular Testing Mandate

Legal Update | 11.05.2021

The Wait is Over: OSHA's Much-Anticipated Vaccine or Regular Testing Mandate Published (Updated)

Legal Update | 02.05.2021

Can We Do That?: Answering Questions About Protecting Employee Privacy During a Pandemic

Legal Update | 10.02.2020

Question of the Day: COVID-Related OSHA Reporting Requirements

Legal Update | 09.10.2020

Question of the Day: Mandatory COVID Vaccinations

Legal Update | 07.24.2020

Question of the Day: What do I need to know about the Minnesota Governor's Mandatory Face Covering Order?

Legal Update | 07.22.2020

Question of the Day: DOL's New FMLA Forms

Legal Update | 07.01.2020

Question of the Day: DOL's New FFCRA Leave Tool

Legal Update | 06.24.2020

Question of the Day: Minneapolis Earned Sick and Safe Time Ordinance

Legal Update | 06.15.2020

Question of the Day: Sexual Orientation and Transgender Identity Discrimination

Legal Update | 05.26.2020

Question of the Day: PPP Loan Forgiveness - Update

Legal Update | 05.19.2020

Question of the Day: Effective Documentation of Safety Precautions

Legal Update | 05.15.2020

Question of the Day: Employee Health Screening Records

Legal Update | 05.15.2020

Question of the Day: Impact of Minnesota's May 13 Executive Orders

Legal Update | 04.24.2020

Employment Question of the Day: April 24, 2020

Legal Update | 04.17.2020

Employment Question of the Day: April 17, 2020

Legal Update | 04.10.2020

Employment Question of the Day: April 10, 2020

Legal Update | 04.03.2020

What Employers Need to Know About the New DOL Temporary Rule Implementing the Families First Coronavirus Response Act

Legal Update | 03.20.2020

The Families First Coronavirus Response Act: Requirements and Considerations

Legal Update | 10.14.2019

New Case Reminds Employers of Old Adage: No Good Deed Goes Unpunished

## Publications & Presentations

Co-Author, "The Wait is Over. OSHA's Much-Anticipated Vaccine or Regular Testing Mandate Published Today." *FredNEWS: Employment & Labor*, November 5, 2021

Co-Presenter, *Effective Diversity, Equity and Inclusion Training for Supervisors*, Fredrikson & Byron's Annual Employment & Labor Law Seminar, October 28, 2021

Co-Author with Penny Oleson and Melissa Hodge, "Can We Do That?: Answering Questions About Protecting Employee Privacy During a Pandemic," *Hennepin Lawyer* (The Official Publication of the Hennepin County Bar Association), November/December 2020

Co-Presenter, *Pulled from the Headlines: Practical Advice for Employers During the Pandemic and Beyond*, Fredrikson & Byron's Annual Employment & Labor Law Seminar, October 29, 2020

Co-Author, "Question of the Day: COVID-Related OSHA Reporting Requirements," *FredNEWS: Employment & Labor*, October 2, 2020

Co-Author, "Question of the Day: Mandatory COVID Vaccinations," *FredNEWS: Employment & Labor*, September 10, 2020

Co-Author, "Question of the Day: Minnesota Mandatory Face Covering Order," *FredNEWS: Employment & Labor*, July 24, 2020

Co-Author, "Question of the Day: DOL's New FMLA Forms," *FredNEWS: Employment & Labor*, July 22, 2020

Co-Author, "Question of the Day: DOL's New FFCRA Leave Tool," *FredNEWS: Employment & Labor*, July 1, 2020

Co-Author, "Question of the Day: Minneapolis Earned Sick and Safe Time Ordinance," *FredNEWS: Employment & Labor*, June 24, 2020

Co-Author, "Question of the Day: Sexual Orientation and Transgender Identity Discrimination," *FredNEWS: Employment & Labor*, June 15, 2020

Co-Author, "Question of the Day: PPP Loan Forgiveness – Update," *FredNEWS: Employment & Labor*, May 26, 2020

Co-Author, "Question of the Day: Effective Documentation of Safety Precautions," *FredNEWS: Employment & Labor*, May 19, 2020

Co-Author, "Question of the Day: Impact of Minnesota's May 13 Executive Orders," *FredNEWS: Employment & Labor*, May 15, 2020

Co-Author, "Question of the Day: Employee Health Screening Records," *FredNEWS: Employment & Labor*, May 15, 2020

Co-Presenter, *Keeping Employment Clients Informed in a Pandemic*, University of St. Thomas hosted webinar for law school students, April 23, 2020

Contributing Author, "COVID-19 Employment Question of the Day," *FredNEWS: Employment & Labor*, Spring 2020

Co-Author, "What Employers Need to Know About the New DOL Temporary Rule Implementing the Families First Coronavirus Response Act," *FredNEWS: Employment & Labor*, April 3, 2020

Co-Author "The Families First Coronavirus Response Act: Requirements and Considerations," *FredNEWS: Employment & Labor*, March 20, 2020