

## Fredrikson EEO Statement

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### **Fredrikson & Byron is an equal opportunity employer.**

Fredrikson prohibits discrimination against any employee or applicant for employment because of race, color, religion, creed, age, sex, national origin, ancestry, marital status, familial status, disability, sexual orientation, gender identity, gender expression, veteran status, genetic information, status with regard to public assistance, and any other characteristics protected by applicable state, federal and/or local laws. Equal employment opportunity applies to hiring, placement, upgrading, transfer, promotion, demotion, recruitment, advertising or solicitation for employment, treatment during employment, rates of pay or other forms of compensation, selection for training, layoff or termination.