

We're passionate about the law, devoted to our clients and dedicated to serving our many communities through pro bono work. We also believe in leading full, well-rounded lives. This sense of balance is part of what makes our team so strong—and so successful.

### Expect Challenge

We're a unique, forward-looking firm. Whether you're an experienced attorney, new graduate, paralegal, business professional, or have other skills that can support our progress, we think you'll be pleased with the rich challenges and opportunities you can find here.

### Expect Balance

**We know our colleagues are more than their jobs.** They're family members, parents, friends, unique individuals with diverse background and insights, experiencing milestones, triumphs and everyday concerns outside the scope of professional lives. Our lawyers, paralegals, professional staff, and law students work hard and we pay them well for that good work, but we also honor their sense of balance and are committed to help protect it.

### Working at Fredrikson

Most people notice it as soon as they walk through our doors. The energy of entrepreneurship. The easy confidence of being surrounded by individuals who take the time and energy to support each other's professional goals. That's part of what makes us such a strong firm—not to mention a pleasant place to be every day.

### Diversity & Inclusion

Pursuit of diversity and inclusion as core values enables our firm to be a home where professionals and staff who reflect the diversity of our community can achieve success and career fulfillment.