

## Fredrikson & Byron Achieves Mansfield 5.0 Certification Plus from Diversity Lab

### Firm News

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Fredrikson & Byron has achieved Mansfield 5.0 Certification Plus status. Mansfield Certification, facilitated by Diversity Lab, recognizes the efforts that firms have taken to expand the number of candidates considered for internal leadership positions and to increase transparency regarding leadership expectations and qualifications.

The Mansfield Rule Certification measures whether law firms have affirmatively considered at least 30 percent women, underrepresented racial/ethnic groups, LGBTQ+ lawyers, and lawyers with disabilities for leadership and governance roles, equity partner promotions, formal client pitch opportunities, and senior lateral positions. Mansfield Certification Plus status indicates that, besides meeting or exceeding the baseline certification requirements, the firms have successfully reached at least 30 percent underrepresented lawyer representation in a notable number of their current leadership roles.

The Mansfield Rule is named for Arabella Mansfield, the first woman lawyer admitted to the practice of law in the United States. The Mansfield Rule is one of the winning ideas of the 2016 Women in Law Hackathon, hosted by Diversity Lab in collaboration with Stanford Law School and Bloomberg Law.

To explore Fredrikson's commitment to inclusivity, visit our Diversity, Equity & Inclusion page.

**Fredrikson & Byron** is a leading Midwest law firm working collaboratively to help businesses achieve their goals regionally, nationally and globally. With a reputation as the firm "where law and business meet," our attorneys bring business acumen and entrepreneurial thinking to work with clients and operate as business advisors and strategic partners as well as legal counselors. The firm's 350+ attorneys are based in Minneapolis, with offices in Ames, Bismarck, Des Moines, Fargo, Madison, Mankato, St. Paul, Saltillo, Mexico, and Shanghai, China. Learn more at [fredlaw.com](http://fredlaw.com), LinkedIn or @FredriksonLaw.