

Fredrikson & Byron Attorneys Appointed to the Section Council of the Iowa State Bar Association

Firm News

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Fredrikson & Byron attorney Emily S. Pontius was named chair of the Labor and Employment Section Council of the Iowa State Bar Association and Bridget R. Penick was recently named a council member of the Labor and Employment Section Council. J. Marc Ward was recently named a council member of the Iowa State Bar Association's Business Law Section.

Pontius defends employers against allegations of sex discrimination, age discrimination, race discrimination, FMLA and ADA violations, wrongful termination in violation of public policy, and tortious interference. Pontius also provides specialized advice and litigates on behalf of colleges and universities in disputes concerning faculty discipline, tenure and promotion, student conduct, and accommodation of students with disabilities.

Penick represents employers of all sizes, both in state and federal courts as well as before administrative agencies. Penick is a leading litigator whose practice focuses on employment law. She counsels employers in human resources policies and procedures, employment discrimination, FMLA, ADA, wage & hour, NLRA issues and union organization. She also assists employers with employment-related immigration issues.

Ward has extensive experience in working on banking, mergers and acquisitions and general corporate matters. Ward chaired the committee that wrote the original LLC law in 1992 and chaired the committee that wrote the new Iowa LLC law in 2009.

Fredrikson & Byron is a 275-attorney law firm based in Minneapolis, with offices in Bismarck, Des Moines, Fargo, St. Paul, Monterrey, Mexico, and Shanghai, China. Fredrikson & Byron has a reputation as the firm "where law and business meet". Our attorneys bring business acumen and entrepreneurial thinking to work with clients, and operate as business advisors and strategic partners, as well as legal counselors. More information about the firm is available at www.fredlaw.com. Follow us on LinkedIn and on Twitter @FredriksonLaw.

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