

## Fredrikson Named a 2022 Tipping the Scales Firm

### Firm News

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Fredrikson was recently honored by Diversity & Flexibility Alliance as a 2022 Tipping the Scales firm. Fredrikson is one of just 57 firms recognized for having 50 percent or more women in its 2022 U.S.-based new partner classes.

Fredrikson's newest shareholder class highlight's the firm's unwavering commitment to gender equality and understanding of the value that women in leadership bring to the firm and clients.

The Diversity & Flexibility Alliance's *New Partner Report* is a yearly compilation of data from the nation's largest and top-grossing law firms (206 this year) examining the gender breakdown of attorneys promoted to partnership in their U.S. offices. The data is based upon publicly available firm announcements and other self-reported sources on new partner classes with an effective date of promotion between October 1, 2021, and September 30, 2022. Eight firms from the AmLaw 200 were not included because either data was not available, or they had no partner promotions.

For 10 years, the Diversity and Flexibility Alliance has collaborated with organizations to develop non-stigmatized flexible work policies that promote inclusive work cultures and help to advance more women into leadership positions. The Alliance provides practical research-based solutions, training workshops and strategic advisory services that increase organizational effectiveness through diversity and flexibility.

**Fredrikson & Byron** is a leading Midwest law firm working collaboratively to help businesses achieve their goals regionally, nationally and globally. With a reputation as the firm "where law and business meet," our attorneys bring business acumen and entrepreneurial thinking to work with clients and operate as business advisors and strategic partners as well as legal counselors. The firm's 350+ attorneys are based in Minneapolis, with offices in Ames, Bismarck, Des Moines, Fargo, Madison, Mankato, St. Paul, Saltillo, Mexico, and Shanghai, China. Learn more at [fredlaw.com](http://fredlaw.com), LinkedIn or @FredriksonLaw.